



2024 DISTRICT OF COLUMBIA ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83748)** & **Spanish (#84748)**

Poster date is **012024**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- Minimum Wage and Overtime
- Equal Employment Opportunity
- Accrued Sick and Safe Leave Act of 2008
- Workers' Compensation: Notice of Compliance (***dated 03/17***)
- The Right to Breastfeed
- Protecting Pregnant Workers Fairness Act – English (***dated 01/03/19***)
- Protecting Pregnant Workers Fairness Act – Spanish (***dated 01/03/19***)
- Unemployment Compensation (***dated 2/1/15***)
- Provisions of the Child Labor Law (Free to download or included in MPP)
- DC Notice of Hire to Employees Template – English (Free to download or included in MPP)
- DC Notice of Hire for Temporary Staffing Firms Template – English (Free to download or included in MPP)
- DC Notice of Hire to Employees Template – Spanish (Free to download or included in MPP)
- DC Notice of Hire for Temporary Staffing Firms Template – Spanish (Free to download or included in MPP)
- District of Columbia Paid Family Leave (***dated 10/2023***)
- Pay Day Notice
- Emergency Numbers

OSHA POSTING (FEDERAL OSHA PLAN):

- Job Safety and Health. It's the Law! (***dated 04/2019***)



FEDERAL POSTINGS:

- Federal Minimum Wage (***dated 04/23***)
- Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/2023***)
- Employee Polygraph Protection Act (***dated 02/22***)
- Family and Medical Leave Act of 1993 (***dated 04/23***)

ADDITIONAL WORKPLACE POSTERS

- DC TIME OFF TO VOTE NOTICE – All employers must post this notice. (#48715)
- DC WAGE THEFT PREVENTION AMENDMENT ACT – All employers must post this official summary of the law. (#48708 EN, #48710 SP)
- DC FAMILY AND MEDICAL LEAVE – Employers with 20 or more employees must post this notice. (#48201 Bilingual) Employer is compliant by displaying the Equal Employment Opportunity posting on the District of Columbia All-On-One (#83748, #84748).
- DC PUBLIC ACCOMMODATIONS – Businesses are encouraged to display this poster to eliminate possible “discrimination” complaints. (#48701, #48714)
- DC FAIR HOUSING – Businesses in the rental or sale of housing are encouraged to display this poster. (#48702, #48703)
- DC LIVING WAGE ACT POSTER – Recipients of contracts or government assistance and subcontractors must display this poster. (#48600)
- DC BUILDING SERVICE EMPLOYEES MINIMUM WORK WEEK ACT OF 2016 – Employers with building service employees at commercial office buildings with more than 350,000 square feet of office space must display this poster. (#48300)
- DC EQUALITY IN EDUCATION POSTER – All educational institutions in the District must display this poster. (#48712 EN, #48713 SP)
- DC WORKERS’ COMPENSATION FRAUD – Optional poster that provides examples of common forms of workers’ compensation fraud and describes the penalties for violating the law. (#48302 EN, #48303 SP)