



2024 ILLINOIS ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83713)** & **Spanish (#84713)**

Poster date is **012024**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- ☐ Your Rights Under Illinois Employment Laws (***dated 12/23***)
- ☐ Pregnancy and your Rights in the Workplace (***dated 02/23***)
- ☐ You Have the Right to Be Free from Job Discrimination and Sexual Harassment (***dated 09/22***)
- ☐ Workers' Compensation (***dated 10/11***)
- ☐ Notice to Workers about Unemployment Insurance Benefits (***dated 08/12***)
- ☐ Victim's Economic Security and Safety Act (VESSA) (***dated 12/23***)
- ☐ Job Safety & Health Protection for Government Employers (***dated 09/22***) (Insert)
- ☐ Paid Leave for All Workers Act Notice (***dated 12/23***)
- ☐ Pay Day Notice
- ☐ Emergency Numbers

OSHA POSTING (FEDERAL):

- ☐ Job Safety and Health. It's the Law! (***dated 2019***)

FEDERAL POSTINGS:

- ☐ Federal Minimum Wage (***dated 04/23***)
- ☐ Family and Medical Leave Act (***dated 04/23***)
- ☐ Employee Polygraph Protection Act (***dated 02/22***)
- ☐ Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/23***)



ADDITIONAL WORKPLACE POSTERS

- ☐ ILLINOIS RADIATION POSTER – Mandatory poster for medical facilities, laboratories, and other businesses licensed or registered to handle radioactive materials. (#13200)
- ☐ ILLINOIS EMPLOYEE CLASSIFICATION POSTER – This mandatory poster must be posted by construction contractors with one or more workers not classified as employees. (#13601)
- ☐ DAY & TEMPORARY LABOR SERVICE AGENCY POSTER – Must be posted in every day and temp labor service agency location. English (#13300), Spanish (#13301), and Polish (#13302).
- ☐ ILLINOIS NO SMOKING POSTER – Required in each public place or place of employment where smoking is prohibited. English (#13701), Spanish (#13702).
- ☐ CHICAGO MINIMUM WAGE POSTER & PAID SICK LEAVE POSTER (#13708) – Mandatory for all Chicago, IL employers with 1 or more employees.
- ☐ CHICAGO FAIR WORKWEEK POSTER (#13716) – Must be posted by employers with 100+ employees (globally), in covered industries (Building Services, Healthcare, Hotels, Manufacturing, Restaurants, Retail, and Warehouse Services), that pay any of its Chicago employees up to the annual hourly/salary threshold.
- ☐ CHICAGO SEXUAL HARASSMENT POSTER (#13306) – Must be posted by all Chicago employers.
- ☐ COOK COUNTY MINIMUM WAGE & EARNED SICK LEAVE POSTER (#13710) – Mandatory for all Cook County, IL employers with 1 or more employees.
- ☐ EVANSTON, IL FAIR WORKWEEK POSTER (#13308) – Must be posted by employers in covered industries employing any employee who works at least 2 hours/week within the City of Evanston, IL. An employer is covered if it has 100 or more employees (globally) and operates in one of the following industries: Hospitality, Retail, Warehouse Services, Manufacturing, or Building Services. Food Service and Restaurant industry employers must have at least 30 locations (globally) and employ at least 200 employees.
- ☐ Posters for Illinois and Chicago, IL food service establishments:
 - ☐ IL Emergency Care for Choking Poster (#13201)
 - ☐ IL Government Warning – Pregnancy Sign (#13205)
 - ☐ IL Notice: All State & Local Taxes Included Sign (#13500)
 - ☐ IL Proof of Age Sign (#13501)
 - ☐ Chicago, IL Communicable Disease Notice (#13202)
 - ☐ Chicago, IL Employee Health Notice (#13203)
 - ☐ Chicago, IL Consumer Advisory Notice (#13204)
 - ☐ Chicago, IL No Smoking (#13711)
- ☐ Posters for establishments that sell or serve alcoholic beverages:
 - ☐ IL Proof of Age Sign (#13501)
 - ☐ IL Government Warning – Pregnancy Sign (#13205)



- ❑ Il Notice: All State & Local Taxes Included Sign (#13500)
- ❑ Il Co-Branded Alcoholic Beverages Sign (#13503) – Establishments with retail sales floors of 2500 sq. ft. or less.
- ❑ ILLINOIS WORKERS' COMPENSATION FRAUD POSTER (#13712) – Fraud prevention poster.
- ❑ ILLINOIS CONSTRUCTION CONTRACTORS WAGE PAYMENT AND COLLECTION ACT (#13603) – Must be posted by private contractors at worksite projects exceeding \$20,000.