



## 2024 MAINE ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83719)**

Poster date is **012024**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

### MANDATORY TO POST

#### STATE POSTINGS:

- ☐ Minimum Wage (***dated 12/23***)
- ☐ Regulation of Employment (***dated 12/23***)
- ☐ Child Labor Laws (***dated 11/19***)
- ☐ Whistleblowers' Protection Act (***dated 11/19***)
- ☐ Maine Video Display Terminal Law (***dated 11/19***)
- ☐ Workers' Compensation (***dated 01/20***)
- ☐ Maine Employment Security Law (Unemployment) (***dated 11/19***)
- ☐ Equal Employment Rights (***dated 10/12***) (Free to download or included in MPP)
- ☐ Maine Human Rights Act Prohibits Sex Discrimination (***dated 10/12***)
- ☐ Occupational Safety & Health Regulations Public Sector Workplaces (***dated 11/19***) (Free to download or included in MPP)
- ☐ Domestic Violence in the Workplace (***dated 09/15***) (Free to download or included in MPP)
- ☐ Maine Supports Nursing Moms (***dated 03/20***) (Free to download or included in MPP)
- ☐ Notice: Mandatory Workplace Communications (***no date***)
- ☐ Pay Day Notice
- ☐ Emergency Numbers

#### OSHA POSTING (FEDERAL OSHA PLAN):

- ☐ Job Safety and Health. It's the Law (***dated 04/2019***)

#### FEDERAL POSTINGS:

- ☐ Federal Minimum Wage (***dated 04/23***)
- ☐ Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/2023***)
- ☐ Employee Polygraph Protection Act (***dated 02/22***)



- ❑ Family and Medical Leave Act of 1993 (***dated 04/23***)

## ADDITIONAL WORKPLACE POSTERS

- ❑ PORTLAND, ME MINIMUM WAGE POSTER – Required for employers with employees working in the physical boundaries of Portland, ME. (#19000)
- ❑ ME HUMAN TRAFFICKING POSTER – Required for hotels, strip clubs, money transmitters, check cashing and foreign currency exchange establishments, and medical facilities which provide emergency medical services. (#19300)
- ❑ ME WORKERS' COMPENSATION FRAUD POSTER – Optional poster that provides examples of common forms of workers' compensation fraud and describes the penalties for violating the law. (#19301)
- ❑ ME SOCIAL MEDIA POSTER – Optional poster covering the Maine Employee Social Media Privacy Law, which prohibits employers from requiring an employee to disclose personal social media acct. information. (#19701)
- ❑ ME EQUAL PAY LAW POSTER – Optional poster covering Maine's Equal Pay Law, which prohibits sex discrimination in payment of wages. (#19702)
- ❑ ME SERVICE DOGS WELCOME POSTER – Optional poster places of public accommodations can display to inform individuals/customers service dogs are welcome. (#19703)
- ❑ FED FORKLIFT POSTER – If your company owns and/or if your employees are operating forklifts, post the Operating Rules for Forklifts Poster. (#74605)
- ❑ FED HAZARD IDENTIFICATION POSTER – If your employees are exposed to or handle hazardous chemicals, you must post the Hazard Identification Poster. (#74603)