



2024 NEW YORK ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83732)** & **Spanish (#84732)**

Poster date is **012024**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- ☐ Minimum Wage Information (***dated 11/23***)
- ☐ Minimum Wage: Attention Farm Workers (***dated 10/23***) (included in MPP)
- ☐ Notice to obtain State Wage Orders for Farm Workers (Free to download or included in MPP)
- ☐ Deductions from Wages (***dated 09/23***)
- ☐ Tip Appropriation (***dated 08/20***)
- ☐ Discrimination (Bilingual)
- ☐ Notice to obtain Workers' Compensation, Unemployment, and Paid Family Leave posters (Free to download or included in MPP)
- ☐ Guidelines for Employers: Requirements to Notify Employees About Time Off and Work Hours (***dated 08/19***)
- ☐ Notice Requirements for Fringe Benefits & Hours (***dated 09/07***) (included in MPP)
- ☐ You Have a Right to Know! (***dated 04/00***)
- ☐ Article 23-A Correction Law (***no date***)
- ☐ New York State's Clean Indoor Air Act (***no date***)
- ☐ Job Safety and Health Protection (Public Employees) (***dated 10/23***) (included in MPP)
- ☐ Notice to obtain New York Digital Posters and Minors' Posting Provisions
- ☐ Permitted Working Hours for Minors Under 18 Years of Age (***dated 11/23***) (included in MPP)
- ☐ Equal Pay Provisions (***dated 08/20***) (included in MPP)
- ☐ Commissary Price List (***dated 06/09***) (included in MPP)
- ☐ Veteran Benefits and Services (***dated 03/23***)
- ☐ Notice: Mandatory Workplace Communications (***no date***)
- ☐ Pay Day Notice
- ☐ Emergency Numbers

OSHA POSTING (FEDERAL OSHA PLAN):

- ☐ Job Safety and Health. It's the Law (***dated 04/2019***)



FEDERAL POSTINGS:

- ☐ Federal Minimum Wage (***dated 04/23***)
- ☐ Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/2023***)
- ☐ Employee Polygraph Protection Act (***dated 02/22***)
- ☐ Family and Medical Leave Act of 1993 (***dated 04/23***)



ADDITIONAL WORKPLACE POSTERS

- ☐ WHISTLEBLOWER – All New York employers with one or more employees must display. (#32308 EN, #32309 SP)
 - ☐ TIME OFF TO VOTE – All employers must post this notice 10 days prior to Election Day until the polls close. (#32701)
 - ☐ ELECTRONIC MONITORING – All employers engaged in electronic monitoring must post a notice informing employees subject to this activity. (#32748 Bilingual)
 - ☐ BLOOD DONATION LEAVE – Employers with 20 or more employees must notify employees in writing of their right to take blood donation leave. Posting is only encouraged. (#32201 Bilingual)
 - ☐ RIGHT TO EXPRESS BREAST MILK – Employers must provide unpaid break time or permit employees to use paid break time each day to express breast milk for her nursing child for up to three years following childbirth. Posting is only encouraged. (#32703 EN, #32750 SPAN)
 - ☐ CPR NOTICE TO PATRONS – Restaurants, bars, theatres and health clubs must post notice of availability of CPR equipment. (#32702)
 - ☐ FOOD ALLERGY – Food establishments must display this poster. (#32510)
 - ☐ PATIENT BILL OF RIGHTS – Provides a list of rights for patients receiving medical care in New York hospitals. New York hospitals must post. (#32706)
 - ☐ BILL OF RIGHTS FOR NAIL SALONS – All nail salons must post this notice regarding employee and employer rights and responsibilities. (#32723)
 - ☐ PUBLIC WORK PROJECT – Contractors and subcontractors must post this notice at the beginning of a public work project. (#32707)
 - ☐ BREASTFEEDING MOTHERS' BILL OF RIGHTS – Maternal health care facilities including hospitals and freestanding birthing centers must post. (#32202, #32203)
 - ☐ NO SMOKING – Post where smoking is prohibited. (#32704 & #32700)
 - ☐ SALE OF TOBACCO PRODUCTS – Businesses where tobacco products, herbal cigarettes, shisha or electronic cigarettes are sold must post. (#32709)
 - ☐ VAPING CAN EXPOSE YOU TO TOXIC CHEMICALS – Businesses where tobacco products are sold must post. (#32205)
 - ☐ CONSTRUCTION INDUSTRY FAIR PLAY ACT – Contractors must post at construction site. (#32600, 32601)
 - ☐ WAGE ORDERS – Certain industries must post a NY Wage Order near the NY All-On-One poster.
 - Apparel Industry Wage Order (#32301)
 - Building Service Industry Wage Order (#32302)
 - Farm Workers Wage Order (#32303)
 - Hospitality Industry Wage Order (#32304)
- The following industries may also display a wage order summary.
- Summary of Wage Order Rates for the Building Service Industry (#32100)
 - Summary of Wage Order Rates for the Miscellaneous Industries (#32103)
 - Summary of Wage Order Rates for the Hospitality Industry (#32104)
- ☐ NEW YORK SEXUAL HARASSMENT PREVENTION POLICY NOTICE – Employers are encouraged to display this poster. It directs employees to the company's sexual harassment prevention policy. (#32305)
 - ☐ NEW YORK SEXUAL HARASSMENT PAMPHLET – Employers are required to provide employees with information about their rights and protections under the New York State Human Rights Law. (#32744)
 - ☐ NEW YORK DOMESTIC VIOLENCE PAMPHLET – Employers are encouraged to provide to employees. It informs employees about the protections to employees who are victims of domestic violence. (#32749)
 - ☐ NEW YORK FAIR HOUSING NOTICE – All real estate brokers must display. (#32746)
 - ☐ NASSAU COUNTY NEW YORK LIVING WAGE POSTER – Must be posted where applicable. (#32708)
 - ☐ NEW YORK CITY SINGLE SEX FACILITIES – All New York City public agencies must post. (#32724)
 - ☐ NEW YORK CITY FAIR HOUSING – Landlords and housing providers are encouraged to display this poster. (#32725)
 - ☐ NEW YORK CITY FOOD ALLERGY POSTER – Restaurants must display this poster and a choke saving/CPR poster. (#32500 – 32506)



- ☐ NEW YORK CITY HEALTHY EATING POSTER – Restaurants selling food to be eaten on-site must display this poster. (#32206)
- ☐ NEW YORK CITY DINING DOG RULES POSTER – Food service establishments that allow companion dogs in outdoor dining areas must display this poster. (#32509)
- ☐ NEW YORK CITY PREGNANCY RIGHTS POSTER – Employers with 4 or more employees must notify workers of pregnancy and employment rights. Posting is only encouraged. (#32710 - 32715)
- ☐ NEW YORK CITY ALCOHOL PREGNANCY WARNING POSTER – Restaurants must display this poster advising pregnant women that consuming alcohol during pregnancy can cause birth defects. (#32727)
- ☐ NEW YORK CITY NO SMOKING – Post where smoking and using electronic cigarettes is prohibited. (#32728)
- ☐ NEW YORK CITY PAID SAFE & SICK LEAVE POSTER – Employers must display this poster and provide the written notice to employees when they begin employment or when their rights change. (#32719, 32720)
- ☐ NEW YORK CITY FAST FOOD FAIR WORKWEEK POSTER – All fast food employers must post. (#32729 EN)
Employers must also display the poster in any language that is the primary language of at least 5%. (#32747 SPAN)
- ☐ NEW YORK CITY FAST FOOD DEDUCTIONS LAWS POSTER – All fast food employers must post. (#32730 EN)
- ☐ NEW YORK CITY RETAIL FAIR WORKWEEK POSTER – All retail employers must post. (#32731)
- ☐ NEW YORK CITY ANTI-HARASSMENT POSTER – Poster informs individuals of their rights against sexual harassment. Posting is encouraged. (#32732 Bilingual)
- ☐ NEW YORK CITY TEMPORARY SCHEDULE CHANGE POSTER – All employers must display. (#32733)
- ☐ NEW YORK CITY STOP SEXUAL HARASSMENT ACT POSTER – All employers must display in English and Spanish. (#32734 EN, #32735 SP, #32736 Bilingual)
- ☐ NEW YORK CITY RETAIL WORKPLACE POSTER – Employers are encouraged to display this All-On-One poster, which includes mandatory notices for retailers. (#32740)