



2024 TENNESSEE ALL-ON-ONE™ & MOBILE POSTER PAK™ REQUIRED POSTING CHECKLIST

Available in **English (#83742)** & **Spanish (#84742)**

Poster date is **072023**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- Wage Regulation/Child Labor (***dated 8/17***)
- Discrimination in Employment (*Bilingual*) (***dated 7/14***)
- Tennessee Workers' Compensation Insurance Posting Notice (***dated 4/18***)
- Unemployment Insurance (***dated 2/23***)
- Pay Day Notice
- Emergency Numbers

OSHA POSTING (STATE OSHA PLAN)

- TOSHA: Right to a Safe and Healthful Workplace (***dated 3/16***)

FEDERAL POSTINGS:

- Federal Minimum Wage (***dated 04/23***)
- Know Your Rights: Workplace Discrimination is Illegal (***dated 6/27/2023***)
- Employee Polygraph Protection Act (***dated 02/22***)
- Family and Medical Leave Act of 1993 (***dated 04/23***)s

ADDITIONAL WORKPLACE POSTERS

- TN FAIR HOUSING POSTER – Real estate brokers, salespersons, and financial institutions must display this poster in areas frequented by residents and individuals seeking housing. (# 42700)
- TN NO SMOKING POSTER – Employers and business owners must post “No Smoking” signs at every entrance. Bilingual (# 42701)
- TN NO FIREARMS POSTER / CONCEALED FIREARMS POSTER – Property owners can post to prohibit all firearms on premises, or restrict carrying of firearms to only persons with a valid concealed carry permit. (#42702 / #42705)
- TN HUMAN TRAFFICKING POSTER – Businesses are strongly encouraged to post this multilingual poster to provide information and resources to potential victims or witnesses to human trafficking. (#42704)
- TN OPIOID REPORTING POSTER – Must be posted in non-public employee-frequented areas of businesses which prescribe, dispense, or handle opioids. (#42706)