



2023 WEST VIRGINIA ALL-ON-ONE™ & MOBILE POSTER PAK™

REQUIRED POSTING CHECKLIST

Available in **English (#83749)** & **Spanish (#84749)**

Poster date is **072023**

All-On-One Posters and Mobile Poster Paks (MPP) include the following State, Federal and OSHA postings:

MANDATORY TO POST

STATE POSTINGS:

- ☐ Minimum Wage Requirements (***dated 01/2018***)
- ☐ West Virginia Wage Payment and Collection Act (***dated 01/2018***)
- ☐ West Virginia Human Rights Act (***dated 02/20/2018***)
- ☐ Fair Housing (***dated 02/20/2018***)
- ☐ Workers' Compensation Notice (***no date***)
- ☐ Unemployment Benefits: Notice to Employees (***dated 07/01/2023***)
- ☐ Parental Leave Act (***dated 01/2018***)
- ☐ Pay Day Notice
- ☐ Emergency Numbers

OSHA POSTING (FEDERAL):

- ☐ Job Safety and Health. It's the Law (***dated 04/2019***)

FEDERAL POSTINGS:

- ☐ Federal Minimum Wage (***dated 07/16***)
- ☐ Know Your Rights: Workplace Discrimination is Illegal (***dated 10/20/22***)
- ☐ Employee Polygraph Protection Act (***dated 07/16***)
- ☐ Family and Medical Leave Act of 1993 (***dated 04/16***)



ADDITIONAL WORKPLACE POSTERS

- ❑ West Virginia Human Rights Poster – Must be posted by employers, labor organizations, employment agencies, and businesses operating places of public accommodations. (W.Va. Code §5-11-17) (#49700)
- ❑ West Virginia Fair Housing Poster – Owners and entities engaged in the sale or rental of residential housing are encouraged to post where business is transacted. (W.Va. Code §5-11A) (#49701)
- ❑ Federal Forklift Poster – Ensure your employees meet OSHA training requirements and know forklift operating rules. (#74605)
- ❑ Bloodborne Pathogen Poster – Protect employees who are exposed to blood or other potentially infectious materials, including HIV, HBV, and HCV viruses. (#74203)
- ❑ OSHA Hazard Communication Standard Poster – Train employees to read chemical labels and recognize OSHA's hazardous chemical pictograms. (#74632 English, #75632 Spanish)
- ❑ Emergency Response Procedures Poster – Incorporate this poster into your OSHA-required Emergency Action Plan. [29 CFR 1910.38(a).] (#74734 English, #75734 Spanish)